

Date 2010
Reference
Telephone number
E-mail address

Royal BAM Group nv
Att. Mr P. Snippe
Postbus 20
3980 CA Bunnik.

Subject **Proxy voting and instruction form**

Dear Mr Snippe,

I herewith authorise and instruct you, with the right to nominate another person by you (right of substitution), to represent me at the General Meeting of Shareholders of Royal BAM Group N.V. of 21 April 2010 and to address that meeting on my behalf and to vote by proxy for me at the meeting in the manner indicated below.

The number of shares for which I authorise and instruct you to vote is

I confirm that I have made the proper application to attend the General Meeting of Shareholders of Royal BAM Group N.V. of 21 April 2010 as stipulated in the notice for this meeting.

By signing this form I confirm that I took note of the conditions for voting by proxy and that I agree to the terms of these conditions.

Voting instruction

| Resolution | For | Against | Abstain |
|---|-----|---------|---------|
| 2c Adoption of the annual accounts 2009. | | | |
| 3 Adoption of dividend. | | | |
| 4 Discharge of the members of the Executive Board for their management for the financial year 2009. | | | |
| 5 Discharge of the members of the Supervisory Board for their supervision of the Executive Board's management for the financial year 2009. | | | |
| 6a* Authorisation of the Executive Board to issue and grant rights to acquire ordinary shares in connection with the rights issue. | | | |
| 6b Authorisation of the Executive Board to restrict or exclude the priority right in relation to ordinary shares in connection with the rights issue. | | | |

| Resolution | For | Against | Abstain |
|---|-----|---------|---------|
| 7a Authorisation of the Executive Board in respect of acquisition by the company of ordinary shares in its own capital. | | | |
| 7b Authorisation of the Executive Board in respect of acquisition by the company of class F preference shares in its own capital. | | | |
| 8 Adoption of a change of the articles of association in connection with the introduction of the mitigated structure regime. | | | |
| 9 Reappointment of Mr. W. van Vonno as member of the Supervisory Board. | | | |
| 10 Reappointment external auditor. | | | |

* The agenda items 6a and 6b are linked. An adoption of the proposal under 6a will be subject to the adoption of the proposal under 6b.

Signed at _____ on _____ 2010

Signature

The following conditions apply:

- 1 Your voting instruction on a particular resolution can only be carried out if (i) this form has been received in good condition by the Executive Board of the company by no later than 5:00 p.m. on Friday 16 April 2010, duly completed and signed, (ii) you are registered as eligible to attend and/or vote at the meeting per Tuesday 30 March 2010, 6:00 p.m. ('record date') and (iii) you have made the proper application to the Royal Bank of Scotland (hereinafter 'RBS') as set out in the published notice for this meeting.
- 2 Your voting instruction may be sent by e-mail. Voting instructions by e-mail will be accepted when received in good condition by the Executive Board of the company by no later than 5:00 p.m. on Friday 16 April 2010 at the following e-mail address: p.snippe@bamgroep.nl.
- 3 If a voting instruction on a particular resolution has not been shown or the box has not been marked in the prescribed manner, the proxy vote on that resolution will be treated as invalid.
- 4 The number of proxy votes to be cast relates to all the shares held by you at the record date, after all transactions up to that time have been recorded.
- 5 If you wish to attend the General Meeting of Shareholders of the company in person or to be represented at the meeting by a person other than the proxy or proxies nominated on this form, you should make a separate application. In that case, the proxy votes with respect to the shares to which the application relates will be treated as invalid.
- 6 Your right to alienate any or all of the shares after the record date is unaffected by your having given proxy voting instructions.
- 7 By signing this form you confirm that you will hold the voting rights conferred by all the shares held by you at the record date, after all transactions up to that time have been recorded.
- 8 The precise wording of the resolutions may be abbreviated on this form.
- 9 Copies of the 2009 Annual Report, the complete Agenda together with explanatory notes, a shareholders circular and the proposal to amend the articles of association will be available for inspection during office hours at the company's office in Bunnik until after the meeting and can be obtained free of charge by shareholders and holders of depositary receipts either from the company or from RBS, equity capital markets/corporate actions, telephone (020) 464 37 07. The above documents are published on the website of the company as well, www.bamgroup.org.
- 10 Giving proxy voting instructions does not involve any cost to you.
- 11 If you hold shares in a professional or business capacity on behalf of third parties, additional conditions may apply.
- 12 Proxy voting instructions are given subject to the right of substitution and are governed by Netherlands Law.
- 13 Proxy voting instructions become irrevocable 48 hours prior to the scheduled commencement of the General Meeting of Shareholders.
- 14 By signing this form you confirm that you have no objections against the company publishing at its website the total of all received voting instructions per item of the agenda on an anonymous basis.