

Table 6 Remuneration of the individual members of the Executive Board (x € 1.000,-)

	Gross salary		Variable remuneration		Pension premiums ⁴	
	2009	2008	2009	2008	2009	2008
J.A.P. van Oosten	610	587	-	238	140	105
N.J. de Vries	535	514	107	208	92	93
P.B. Brooks ¹	195	499	39	202	48	125
J. Ruis	460	444	92	180	81	81
R.P. van Wingerden ²	420	235	84	95	31	28
M.J. Rogers ³	252	-	50	-	48	-

¹ Until 21 April 2009.

² From 7 May 2008.

³ From 21 April 2009.

⁴ The pension premiums refer to the gross pensions costs in the income statement.